

**EXHIBIT B (2007-2008)**

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT  
CONTRACT & REGULAR FACULTY & FULL-TIME TEMPORARY FACULTY ANNUAL  
SALARY SCHEDULE  
Effective Date 8/01/07**

**(Retroactive rates in effective for 2006-2007 plus 3.5% across-the-board wage increase effective 8/1/07)**

| <b>RATINGS→</b>                                   | <b>E*</b>   | <b>F</b>                            | <b>F plus 15</b>                    | <b>F plus 30</b>                            | <b>F plus 45</b>                            | <b>G</b>                                    |
|---|---|-------------------------------------|-------------------------------------|---|---|---|
| <b>Disciplines requiring a Masters Degree</b>     |   | MA or Equivalent**                  | BA plus 45 units with MA            | BA plus 60 units with MA                    | BA plus 75 units with MA                    | Ph.D. or BA plus 90 units with MA           |
| <b>Disciplines not requiring a Masters Degree</b> | Minimum Qualification: AA plus 6 Years Experience or BA plus 2 Years Experience or Equivalent | Minimum Qualification plus 30 units | Minimum Qualification plus 45 units | Minimum Qualification plus 60 units with BA | Minimum Qualification plus 75 units with BA | Minimum Qualification plus 90 units with BA |
| <b>STEPS↓</b>                                     |   |                                     |                                     |   |   |   |
| 1   | 51,494  | 53,955                              | 55,189                              | 56,420                                      | 57,652                                      | 58,883                                      |
| 2   | 53,955  | 56,420                              | 57,652                              | 58,883                                      | 60,112                                      | 61,343                                      |
| 3   | 56,420  | 58,883                              | 60,112                              | 61,343                                      | 62,573                                      | 63,807                                      |
| 4   | 58,883  | 61,343                              | 62,573                              | 63,807                                      | 65,038                                      | 66,268                                      |
| 5   | 61,343  | 63,807                              | 65,038                              | 66,268                                      | 67,501                                      | 68,732                                      |
| 6   | 63,807  | 66,268                              | 67,501                              | 68,732                                      | 69,962                                      | 71,194                                      |
| 7   | 66,268  | 68,732                              | 69,962                              | 71,194                                      | 72,424                                      | 73,657                                      |
| 8   | 68,732  | 71,194                              | 72,424                              | 73,657                                      | 74,888                                      | 76,119                                      |
| 9   | 71,194  | 73,657                              | 74,888                              | 76,119                                      | 77,350                                      | 78,581                                      |
| 10  | 73,657  | 76,119                              | 77,350                              | 78,581                                      | 79,813                                      | 81,046                                      |
| 11  | 76,119  | 78,581                              | 79,813                              | 81,046                                      | 82,277                                      | 83,504                                      |
| 12  | 78,581  | 81,046                              | 82,277                              | 83,504                                      | 84,736                                      | 85,971                                      |
| 13  | 81,046  | 83,504                              | 84,736                              | 85,971                                      | 87,200                                      | 88,430                                      |
| 14  | 83,504  | 85,971                              | 87,200                              | 88,430                                      | 89,659                                      | 90,892                                      |
| 15  | 85,971  | 88,430                              | 89,659                              | 90,892                                      | 92,124                                      | 93,354                                      |
| 15.5  | 87,203  | 89,659                              | 90,892                              | 92,124                                      | 93,354                                      | 94,586                                      |
| 16***   | 88,430  | 90,892                              | 92,124                              | 93,354                                      | 94,586                                      | 95,817                                      |

\* Column A has been eliminated effective Academic Year 1990/91. Columns B, C, and D have been eliminated effective Academic Year 2004-2005.

\*\* Reference to BA plus 60 has been eliminated effective Academic Year 2004-2005. (Ref. Article 20.A.4)

\*\*\*Step 15.5 becomes a full Step 16, effective Spring semester 2008 and Step 15.5 is eliminated.